# USAID's Higher Education System Strengthening Activity

**International Summit on**
**Shaping the Future of Higher Education in Pakistan**
**10-12 June 2024, Islamabad**

**Session 12:**  Wednesday, 12 June 2024 (11:00 to 12:30 hrs)

**Topic:**  Addressing Capacity Building Needs of Higher Education Faculty

**Speakers:**
- Dr. Lisa Pawloski, Professor & Associate Dean, College of Arts and Sciences, University of Alabama, USA
- Dr. Steve Burian, Professor, Civil, Environmental and Construction Engineering, University of Alabama, USA
- Dr. Akifa Imtiaz, Associate Professor & Chairperson, Department of English, Fatima Jinnah Women University, Rawalpindi
- Dr. James Agutter, Professor, School of Architecture, University of Utah, USA

**Description:** Higher education is rapidly evolving as demands from students, industry, and communities mandate change. Being a faculty member in higher education has never been as complicated as now. A faculty member must be an effective teacher, productive scholar, inspiring mentor, empathetic listener, a service leader, and community mobilizer. Aligning with the Summit theme there is a need to promote changes to capacity building of higher education faculty. The purpose of this session is to share perspectives of ways to address capacity building needs to meet the complex requirements of faculty now and in the future. Presenters in the session will share ideas for new approaches to university teaching centers, the role of the private sector, ways faculty themselves can take ownership of their capacity building, and ways to scale.

**Notes:**
- Consider the need for new approaches to capacity building to meet new capacity needs
- PhD training must evolve to provide competencies in addition to completing narrow research activities producing journal articles
- Faculty members need improved soft skills
- Faculty development from the inside
- QR code to resources
- Make the session interactive
- Align with Summit theme --- Promoting change in higher education - see objectives from ASCE civil engineering summit